



Vakassia "V.J." Niles, MBA

Career Strategist & Speaker

Most Requested Topics

Ultimate Career Leap to Owning your Career Journey

Helping professionals move their careers forward with a simple three-step system that allows them to take ownership of their career progression and make a bigger impact for their company.

Who's on Deck

Discover what it takes to create a succession plan for middle managers that creates better managers, reduces employee turnover and doesn't make leaders feel that they are losing their jobs.

Sparkle Bright and No Longer Dim Your Light

Unconscious bias, not being heard or seen and burnout have caused many professionals to shrink and become disengaged in the workplace. This motivational talk helps empower employees to reclaim their greatness, heal and re-engage at work.

Additional Topics:

- Pivot & Progress: How to transition 2 steps forward instead of 3 back
- Position your Talent, Not your Job Title
- Pre-Conference Jitters
- Post-Conference Sparks

Additional Services

- Group Leadership Coaching
- Executive Leadership Coaching



Vakassia "VJ" Niles is founder of The Niles Group and a Strategist that helps midcareer professionals develop their careers with essential tools and strategies. With 20+ years of experience across 4 industries, she is able to help professionals pivot in their careers, excel in their companies, build professional brands, and network effectively for business growth. She helps companies build diverse pipelines and better leaders. She's a contributing author in "Just Me: The Business Woman's Personal Branding Guide" and frequently speaks on career and professional development, pivots, sponsorship, and networking. Her past speaking engagements include Panasonic, Tesla, GlaxoSmithKline, Centene, Enersys, DisruptHR NYC, HACE, and National Black MBA Association.

Testimonials

VJ totes the kind of character anyone willing to breakout and break free needs in our society today. She is unapologetically straight forward yet compassionate at the same time, forcing you to re-evaluate the way you've always viewed the success ladder. She was a recent talk host at our Women In Tesla Lunch & Learn series, and her thought provoking presentation, The Ultimate Career Leap, helped us see where we may be missing the mark as women on a career trajectory.

-Yvette Oriakhi, President, Women In Tesla-Satellite

"VJ wowed the GSK Women of Color in Pharma Group (WOCIP) with her 'Post Conference Sparks' talk. She provided a lot of insightful information with strategic tips which allowed us to leverage the conference information and differentiate ourselves by bringing value back to our company. Her presentation style was interactive, engaging and thorough. VJ is extremely authentic, inspiring, and funny, without even trying, which made it easy for her to connect with the audience right away.

-Tonya A. Chopan, GSK WLI (women's leadership initiative) Leader, Philadelphia NY Campus

Past Speaking Engagements

