



Vakassia "V.J." Niles, MBA

Career Strategist & Speaker

Vakassia "VJ" Niles is founder of The Niles Group and a Strategist that helps midcareer professionals develop their careers with essential tools and strategies. With 20+ years of experience across 4 industries, she is able to help professionals pivot in their careers, excel in their companies, build professional brands, and network effectively for business growth. She helps companies build diverse pipelines and better leaders. VJ holds a MBA in Business Administration, BBA in Business Computer Information Systems and a BA in Africana Studies. She's a contributing author in "Just Me: The Business Woman's Personal Branding Guide" and frequently speaks on career and professional development, pivots, career support systems, sponsorship, and networking. Her past speaking engagements include Panasonic, Tesla, GlaxoSmithKline, Centene, Enersys, DisruptHR NYC, HACE, and National Black MBA Association.

Juneteenth Topics

Taking Back your Freedom: How to Own your Career Journey

Helping Africana professionals move their careers forward with a simple three-step system that allows them to take ownership of their career progression with authenticity.

Sparkle Bright thru the Microaggressions

Unconscious bias, microaggressions, not being heard or seen and burnout have caused many Africana professionals to shrink and become disengaged in the workplace. This motivational talk helps empower employees to reclaim their greatness, heal and re-engage at work.

Testimonials

VJ was simply amazing! Everything from her responsiveness during the planning phase to the execution of the sessions, she was a joy to work with. VJ uses her knowledge and experience in the work force to help others learn how to own your career journey by positioning your talents and sharing your career narrative. VJ utilized real-life scenarios of the participants in the session to provide concrete examples of how you can identify your super power based on soft and hard skills and how to weave that within your narrative. The tools she provided, including the Ultimate Career Leap Workbook, gave participants a way to identify and create a plan to move their career forward. VJ is engaging, personable, thorough and collaborative. It was an absolute pleasure working with her.

Sabrina Wannamaker, Centene Corporation



VJ totes the kind of character anyone willing to breakout and break free needs in our society today. She is unapologetically straight forward yet compassionate at the same time, forcing you to re-evaluate the way you've always viewed the success ladder. She was a recent talk host at our Women In Tesla Lunch & Learn series, and her thought provoking presentation, The Ultimate Career Leap, helped us see where we may be missing the mark as women on a career trajectory.

-Yvette Oriakhi, President, Women In Tesla-Satellite

Past Speaking Engagements

